

<b>NEXT STEPS</b>		<b>TIMEFRAME</b>
1.	<b>Get new Strategic Planning Office up and running.</b> <ul style="list-style-type: none"> <li>▪ Translating “strategy” into actionable projects</li> <li>▪ Prioritizing projects</li> <li>▪ Serving as the “nerve” center</li> <li>▪ Managing the “totality” of the plan</li> <li>▪ Coordinating key processes</li> <li>▪ Assigning project ownership</li> </ul>	MARCH 20,08
2.	<b>Develop and implement a transition plan to go from the “current” structure to the “future” organization design.</b> <ul style="list-style-type: none"> <li>▪ Aligning structure with the strategic priorities</li> <li>▪ Building capacity</li> <li>▪ Tearing down silos</li> <li>▪ Optimizing cost and efficiency</li> <li>▪ Fostering ownership and leadership</li> </ul>	MAY 1, 08
3.	<b>Design/Deliver a training and development curriculum for Directors.</b> <ul style="list-style-type: none"> <li>▪ e.g. Project Management</li> <li>▪ e.g. Change Management</li> <li>▪ e.g. Team Building</li> </ul>	JULY 1, 08
4.	<b>Assess and revamp HR “systems”.</b> <ul style="list-style-type: none"> <li>▪ Elevating the HR functions as core “systems”</li> <li>▪ Improving selection and retention</li> <li>▪ Building a talent pool</li> <li>▪ Ensuring that our people are true differentiators</li> </ul>	DECEMBER 08
5.	<b>Identify process improvement opportunities in operations resulting in millions in savings.</b>	DECEMBER 08
6.	<b>Target key groups throughout the government that would benefit from planning, issue resolution, or training.</b> <ul style="list-style-type: none"> <li>▪ e.g. “Management of the Nation” Training</li> </ul>	OCTOBER 08