

OSAGE NATION GAMING ENTERPRISE
REGULAR MEETING
JUNE 24, 2008
MINUTES

1. Call to Order.

The Regular Meeting of the Osage Nation Gaming Enterprise was called to order by Tom Slamans, Chairman, at 9:04 A.M. held at the Osage Million Dollar Elm Casino at Tulsa, Oklahoma.

2. Opening Prayer.

Secretary/Treasurer of the Board, George Pease, led the meeting in prayer.

3. Roll Call.

Jamie Swan, Secretary for the Osage Nation Gaming Enterprise called the roll. Present at the meeting were Board Members Tom Slamans, Frank Oberly and George Pease. Visitors to the meeting were, Carlton Obrien, Bill Leonhart, Joseph Kelton, Beth Combs, Pat Freeman, Hepsi Barnett, Terry Mason-Moore, Council and Doug Revard, Congressman.

4. Board to review, consider and take action regarding minutes of June 12, 2008 Board meeting.

MOTION: Motion to approve the minutes of 2008: June 12, 2008 regular meeting. Motion by Frank Oberly, second by George Pease.

MOTION PASSED: TOM SLAMANS-YES,
FRANK OBERLY-YES,
GEORGE PEASE-YES.

5. Board to review, consider and take action on the April ONGE financials.

April financials are not complete; they should be completed by our next meeting on the 9th of July.

6. Reports-The following gave reports to the ONGE Board.

- A. OMDE Casino Managers-No action taken.
 - B. OMDE Casino Marketing Director-No action taken.
 - C. OMDE Human Resources-Carlton O'Brien handed out a sheet showing the percentage of ethnicity and a chart of Executive Team & Direct Reports. He also mentioned the job fair that Bartlesville Casino recently had, which he thought was very successful.
 - D. OMDE Chief Gaming Operations Officer-No action taken.
 - E. OMDE Chief Financial Officer-Bill Leonhart discussed the financial revenues of April, which are not completed. Doug Revard, Congressman has some concerns on why Finley & Cook are so behind on the financials. Frank Oberly brought to his attention that they are only a month and a half behind because we would actually be in the month of May.
 - F. OMDE Project Administrator-Pat Freeman gave an update on the Sand Springs expansion and the master planning of the lagoon.
 - G. Osage Gaming Commission-No action taken.
 - H. Osage Congressional Gaming Committee-No action taken.
 - I. Osage Principal Chief-No action taken.
- A copy of these reports is available at the ONGE office.

7. Board to review, consider and take action if necessary regarding policy additions or changes.

Carlton O'Brien handed to the board a copy of the Job Announcements & Posting so they would approve it to say "all positions to be filled must be posted, entry level all the way through executive management."

MOTION: Motion to approve the Job Announcements & Posting. Motion by George Pease, second by Frank Oberly.

MOTION PASSED: FRANK OBERLY-YES,
GEORGE PEASE-YES,
TOM SLAMANS-YES.

8. Board to review, consider and take action if necessary regarding Chief Operating Officer Report/Chief Financial Officer Report.

No action taken.

9. Board to review, consider and take action if necessary on any new business, not previously considered by board.
10. Board to review, consider and take action if necessary on any old business, not previously considered by board.

No action taken.

11. Proposed executive session to discuss confidential and/or personnel matters.

No action taken.

12. Vote to return to open Session.

13. Board action on any items discussed in executive session, state minutes of executive session.

MOTION: Motion to Adjourn. Motion by George Pease, second by Frank Oberly.

MOTION PASSED: GEORGE PEASE-YES,
TOM SLAMANS-YES,
FRANK OBERLY-YES.

Next meeting will be July 9, 2008, at 10:00 A.M., at the Cultural Center in Pawhuska, Oklahoma.

14. Adjourn

(9:53 P.M.)