

OSAGE NATION GAMING ENTERPRISE
REGULAR MEETING
APRIL 30, 2008
MINUTES

1. Call to Order.

The Regular Meeting of the Osage Nation Gaming Enterprise was called to order by Tom Slamans, Chairman, at 9:59 A.M. held at the Tulsa Million Dollar Elm Casino.

2. Opening Prayer.

Congressman Doug Revard, led the meeting in prayer.

3. Roll Call.

Jamie Swan, Secretary for the Osage Nation Gaming Enterprise called the roll. Present at the meeting were Board Members Tom Slamans and Frank Oberly George Pease could not make the meeting due to another meeting. Visitors to the meeting were, Carlton Obrien, Bill Leonhart, Stephan Burris, Byron Bighorse, Sam Rowe, Deborah Brown, Edward Gray, Pam Shaw, Chris White, Pat Freeman, John Shaw, Terri Mason-Moore, Julia Lookout, Chief Jim Gray, Joe Kelton, Richard Chissoe, Nancy O'Neil, Reverend Casey, Chief Drexil, Wilbur Collins, Kevin Matthews, Paul Williams, Congressman, Doug Revard and Jennifer Standingbear.

4. Board to review, consider and take action regarding minutes of April 3, 2008 Board meeting.

MOTION: Motion to approve the minutes of 2008: April 3, 2008 regular meeting. Motion by Frank Oberly, second by Tom Slamans.

MOTION PASSED: TOM SLAMANS-YES,
FRANK OBERLY-YES.

5. Board to review, consider and take action on the February ONGE financials.

MOTION: Motion to approve February ONGE financials: Motion by Frank Oberly, second by Tom Slamans.

MOTION PASSED: FRANK OBERLY-YES,
TOM SLAMANS-YES.

6. Reports-The following gave reports to the ONGE Board.

- A. OMDE Casino Managers-Byron Bighorse, Edward Gray, Deborah Brown, Chris White, Pam Shaw and Stephan Burris.
 - B. OMDE Human Resources-Carlton O'Brien went over the employment referrals, new hires, terminations, unemployment claims, ethnicity and workman comp claims.
 - C. OMDE Chief Gaming Operations Officer-No action taken.
 - D. OMDE Chief Financial Officer-Bill Leonhart discussed the financial revenues of February and also displayed a chart made up with thirteen months showing the revenues and expenses between each month.
 - E. Osage Gaming Commission-No action taken.
 - F. Osage Congressional Gaming Committee-No action taken.
 - G. Osage Principal Chief-Chief Jim Gray would like to see promotions and such come in earlier if all possible. he also would like to bring in a software that will show numbers earlier than waiting for them at meetings.
- A copy of these reports is available at the ONGE office.

7. Board to review, consider and take action if necessary regarding policy additions or changes.

MOTION: Motion to approve the Internship Policy: Motion by rank Oberly, second by Tom Slamans.

MOTION PASSED: TOM SLAMANS-YES,
FRANK OBERLY-YES.

8. Board to review, consider and take action if necessary regarding Chief Operating Officer Report.

No action taken.

9. Board to review, consider and take action if necessary regarding Chief Financial Officer Report.

No action taken.

10. **Board to review, consider and take action if necessary on any new business, not previously considered by board.**

Julia Lookout introduced the following to the board: Reverend Casey, Chief Drexil, Kevin Matthews and Wilbur Collins. They approached the board with an idea to keep young kids out of mischief and were asking for a donation in order to do so.

11. **Board to review, consider and take action if necessary on any old business, not previously considered by board.**

No action taken.

12. **Proposed executive session to discuss personnel matters.**

MOTION: Motion to enter into executive session to discuss personnel issues. Motion by Frank Oberly, second by Tom Slamans.

MOTION PASSED: FRANK OBERLY-YES,
TOM SLAMANS-YES.

Executive session

(11:11 A.M. - 12:58 P.M.)

13. **Vote to return to open Session.**

MOTION: Motion to return to open session. Motion by Frank Oberly, second by Tom Slamans.

MOTION PASSED: TOM SLAMANS-YES,
FRANK OBERLY-YES.

14. **Board action on any items discussed in executive session, state minutes of executive session.**

MOTION: Motion to Adjourn. Motion by Frank Oberly, second by Tom Slamans.

MOTION PASSED: TOM SLAMANS-YES,
FRANK OBERLY-YES.

Next meeting will be May 7, 2008, at 10:00 A.M., at the Million Dollar Elm Casino (conference room upstairs) in Skiatook, Oklahoma.

15. Adjourn

(1:00 P.M.)