

OSAGE NATION GAMING ENTERPRISE
REGULAR MEETING
MARCH 18, 2008
MINUTES

1. Call to Order.

The Regular Meeting of the Osage Nation Gaming Enterprise was called to order by Tom Slamans, Chairman, at 10:06 A.M. held at the Tulsa Million Dollar Elm Casino.

2. Opening Prayer.

Chairman Tom Slamans, led the meeting in prayer.

3. Roll Call.

Jamie Swan, Secretary for the Osage Nation Gaming Enterprise called the roll. Present at the meeting were Board Members George Pease III, Tom Slamans and Frank Oberly. Visitors to the meeting were, Carlton Obrien, Bill Leonhart, Stephan Burris, Byron Bighorse, Sam Rowe, Deborah Brown, Edward Gray, Pam Shaw, Chris White, Pat Freeman and Jennifer Standingbear.

4. Board to review, consider and take action regarding minutes of February 28, 2008 Board meeting.

MOTION: Motion to approve the minutes of 2008: February 28, 2008 regular meeting. Motion by George Pease, second by Frank Oberly.

MOTION PASSED: TOM SLAMANS-YES,
FRANK OBERLY-YES,
GEORGE PEASE-YES.

5. Board to review, consider and take action on the January ONGE financials.

MOTION: Motion to approve January ONGE financials: Motion by Frank Oberly, second by George Pease.

MOTION PASSED: FRANK OBERLY-YES,

GEORGE PEASE-YES,
TOM SLAMANS-YES.

6. Reports-The following gave reports to the ONGE Board.

- A. OMDE Casino Managers-Byron Bighorse, Edward Gray, Deborah Brown, Chris White, Pam Shaw and Stephan Burris.
 - B. OMDE Human Resources-Carlton O'Brien went over the employment referrals, new hires, terminations, unemployment claims, ethnicity and workman comp claims.
 - C. OMDE Chief Gaming Operations Officer-No action taken.
 - D. OMDE Chief Financial Officer-Bill Leonhart discussed the financial revenues of January and also displayed a chart made up with thirteen months showing the revenues and expenses between each month.
 - E. Osage Gaming Commission-No action taken.
 - F. Osage Congressional Gaming Committee-No action taken.
 - G. Osage Principal Chief-No action taken.
- A copy of these reports is available at the ONGE office.

7. Board to review, consider and take action if necessary regarding policy additions or changes.

Carlton O'Brien revised the Person Paid Time Off Policy for the board to approve.

MOTION: Motion to approve the Personal Paid Time Off Policy: Motion by George Pease, second by Frank Oberly.

MOTION PASSED: GEORGE PEASE-YES,
TOM SLAMANS-YES,
FRANK OBERLY-YES.

8. Board to review, consider and take action if necessary regarding Chief Operating Officer Report.

No action taken.

9. Board to review, consider and take action if necessary regarding Chief Financial Officer Report.

No action taken.

10. Board to review, consider and take action if necessary on any new business, not previously considered by board.

Tom Slamans, Chairman of the Board, introduced Pat Freeman to

the Million Dollar Elm as our Project Manager.

11. **Board to review, consider and take action if necessary on any old business, not previously considered by board.**

No action taken.

12. **Proposed executive session to discuss personnel matters.**

MOTION: Motion to enter into executive session to discuss personnel issues. Motion by Frank Oberly, second by George Pease.

MOTION PASSED: TOM SLAMANS-YES,
FRANK OBERLY-YES,
GEORGE PEASE-YES.

Executive session

(10:58 P.M. - 11:41 A.M.)

13. **Vote to return to open Session.**

MOTION: Motion to return to open session. Motion by George Pease, second by Tom Slamans.

MOTION PASSED: FRANK OBERLY-YES,
GEORGE PEASE-YES,
TOM SLAMANS-YES.

14. **Board action on any items discussed in executive session, state minutes of executive session.**

Chairman, Tom Slamans wanted to let everyone present at the meeting that Phillip Glass has resigned from his position as the Chief Operating Officer for the Million Dollar Elm. Bill Leonhart will be taking his position for the time being until the position is filled. Phillip did a great job and will be dearly missed.

MOTION: Motion to Adjourn. Motion by Tom Slamans, second by George Pease.

MOTION PASSED: GEORGE PEASE-YES,
TOM SLAMANS-YES,
FRANK OBERLY-YES.

Next meeting will be March 27, 2008, at 10:00 A.M., at the Million Dollar Elm Casino (conference room) in Tulsa, Oklahoma.

15. **Adjourn**

(11:45 A.M.)