

OSAGE NATION GAMING ENTERPRISE
REGULAR MEETING
DECEMBER 6, 2007
MINUTES

1. Call to Order.

The Regular Meeting of the Osage Nation Gaming Enterprise was called to order by George Pease III, Chairman, at 10:01 A.M. held at the Osage Nation Cultural Center.

2. Opening Prayer.

Board Member Tom Slamans, led the meeting in prayer.

3. Roll Call.

Jamie Swan, Secretary for the Osage Nation Gaming Enterprise called the roll. Present at the meeting were Board Members George Pease III, Tom Slamans and Frank Oberly. Visitors to the meeting were, Phillip Glass, Carlton Obrien, Ressa Files, Bill Leonhart, Stephan Burris, Joe Kelton, Byron Bighorse, Sam Rowe, Deborah Brown, Edward Gray, Beth Combs, Bill Brown, Pam Shaw, Linda O'Neil, John Shaw, Jill Conrad, Dr. Joe Conner and Dr. Carol Conner.

4. Board to review, consider and take action regarding minutes of October 25, 2007 Board meeting.

MOTION: Motion to approve the minutes of 2007: October 25, 2007 regular meeting. Motion by Tom Slamans, second by Frank Oberly.

MOTION PASSED: GEORGE PEASE-YES,
TOM SLAMANS-YES,
FRANK OBERLY-YES.

5. Board to review, consider and take action on the August ONGE financials.

No action taken.

6. Reports-The following gave reports to the ONGE Board.

- A. OMDE Casino Managers-Byron Bighorse, Reesa Files, Edward Gray, Deborah Brown, Pam Shaw and Stephan Burris went over the revenues and projects for September and October.
- B. OMDE Human Resources-Carlton O'Brien went over the employment referrals, new hires, terminations, and workman comp.
- C. OMDE Chief Gaming Operations Officer-Phillip Glass let the board know that they are two weeks behind on the Ponca City Casino due to the delay of the trailers. He also went over the revenues of Hominy, Pawhuska and Skiatook.
- D. OMDE Chief Financial Officer-Bill Leonhart discussed the financial revenues of September and October as well as the tribal distributions.
- E. Osage Gaming Commission-No action taken.
- F. Osage Congressional Gaming Committee-No action taken.
- G. Osage Principal Chief-No action taken.

A copy of these reports is available at the ONGE office.

7. Board to review, consider and take action if necessary regarding policy additions or changes.

John Shaw and Jill Conrad presented to the board about the Career Development Program. Which consists of tribal members to better themselves and prepare them for higher positions at the Million Dollar Elm Casinos. This will be discussed more at the next meeting on December 27, 2007.

8. Board to review, consider and take action if necessary regarding Chief Operating Officer Report.

No action taken.

9. Board to review, consider and take action if necessary on any new business, not previously considered by board.

Dr. Joe Conner and Dr. Carol Conner made a presentation on the Employee Survey for the MDEC employees. They explained what the importance is to have these surveys and what the steps are in order to take the survey.

10. Board to review, consider and take action if necessary on any old business, not previously considered by board.

No action taken.

11 Proposed executive session to discuss personnel matters.

MOTION: Motion to enter into executive session to discuss personnel issues. Motion by Tom Slamans, second by Frank Oberly.

MOTION PASSED: TOM SLAMANS-YES,
FRANK OBERLY-YES,
GEORGE PEASE-YES.

Executive session

(11:34 A.M. - 12:06P.M.)

12. Vote to return to open Session.

MOTION: Motion to return to open session. Motion by Tom Slamans, second by George Pease.

MOTION PASSED: FRANK OBERLY-YES,
GEORGE PEASE-YES,
TOM SLAMANS-YES.

13. Board action on any items discussed in executive session, state minutes of executive session.

MOTION: Motion to Adjourn. Motion by Tom Slamans, second by Frank Oberly.

MOTION PASSED: GEORGE PEASE-YES,
TOM SLAMANS-YES,
FRANK OBERLY-YES.

Next meeting will be December 27, 2007, at 10:00 A.M., at the Bartlesville Casino in Bartlesville, Oklahoma.

14. Adjourn

(12:11 P.M.)